



1



2



115 MAJOR PROJECTS COMPLETED

Commercial, Education, Government, Healthcare,
Student Housing, Senior Living, Industrial, Power,
Manufacturing, Pulp and Paper, Mining, Oil & Gas

Projects completed in 14 different states in the United States for
various customers working with various architects and engineers.

\$3.6 BILLION IN COMPLETED PROJECTS

Negotiated and delivered projects as Design-Build,
General Contractor, Construction Manager at Risk
(CMAR), Construction Manager as Agent (CMA),
Owner's Rep, and Advisor

Various delivery models of Lump Sum, Guaranteed Maximum
Price, Time and Material, Fee-Based and Incentive Based



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EMPLOYED & MENTORED OVER 2,500 PEOPLE

Created an environment where employees are treated
with dignity and respect.

Provided leadership and direction to all staff, including three junior
leaders, 55 professional staff, 23 superintendents, and an average
of 300 field employees. Leadership centered around employee
recruiting, internship programs, onboarding, offboarding, career
pathing, employee training and development, leadership skills,
diversity, and workforce development.





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Are **You** a Unicorn



Or a Donkey



5

COMPETITIVE ADVANTAGE

BETTER EXPERIENCE = BETTER PRICING

KNOWLEDGE OF THE PROJECT	UNDERSTANDING THE BUDGET BUDGET PREDICTABILITY
UNDERSTANDING MARKET SECTOR CONSTRUCTION	SAFETY & SECURITY
COMMUNICATION & DOCUMENTATION	TRADE PARTNER MARKET SUPPLY CHAIN
INNOVATION & CREATIVITY 3D, 4D, 5D, 6D	

PREDICTABLE RESULTS



6

It's Not Just Bricks and Mortar – Construction is a People Business



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Manager

VS

Leader

Focus on Process

Focus on People

Short -Term Perspective

Long-Range View

"How" & "When"

"Why" & "What"

Focus on Bottom Line

Focus on Future

Follows the Leader

Leads the Pack

Maintains Status Quo

Challenges Status Quo

Controls the Team

Inspires Trust & Confidence

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So you mean to tell me
a stress ball isn't for
throwing at people who
stress you out?



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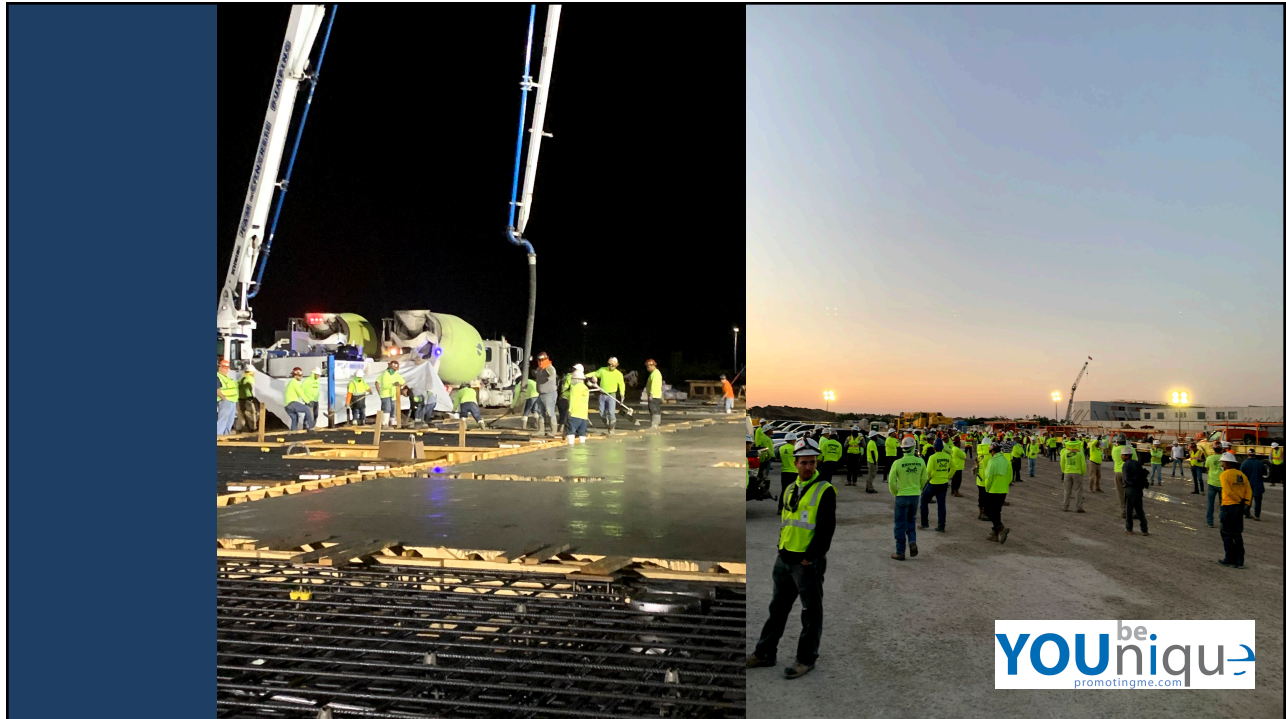
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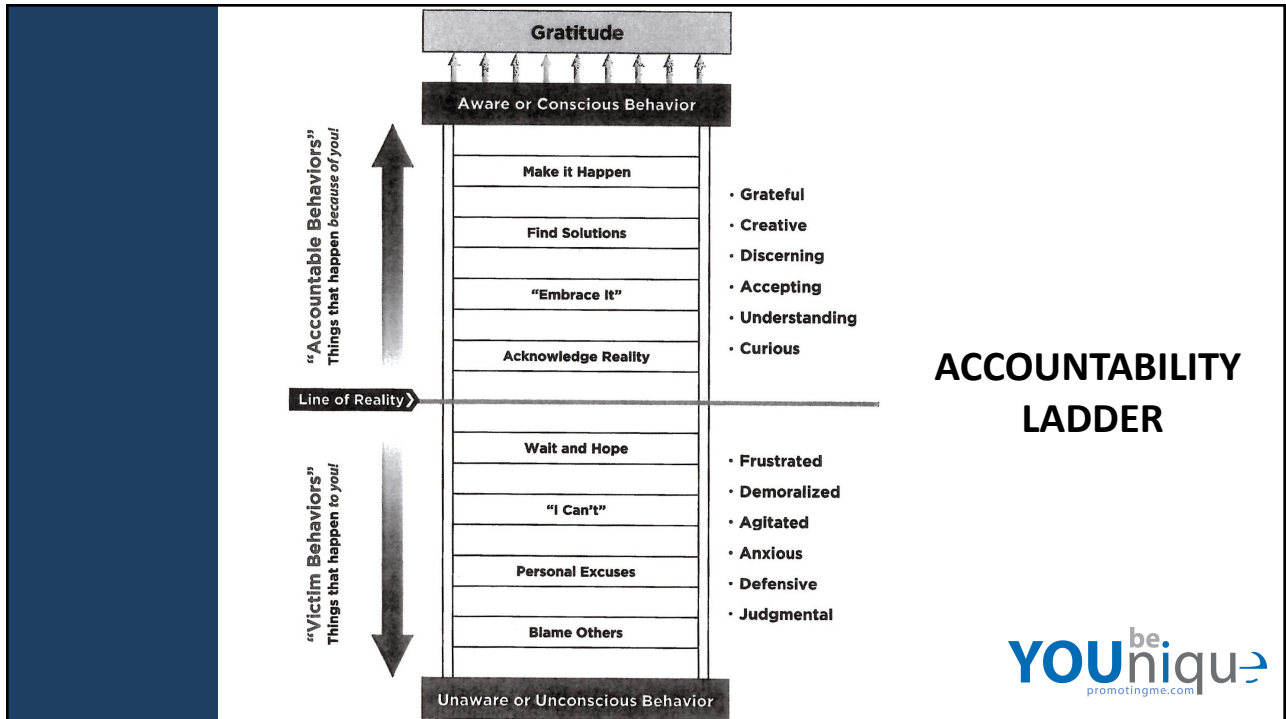
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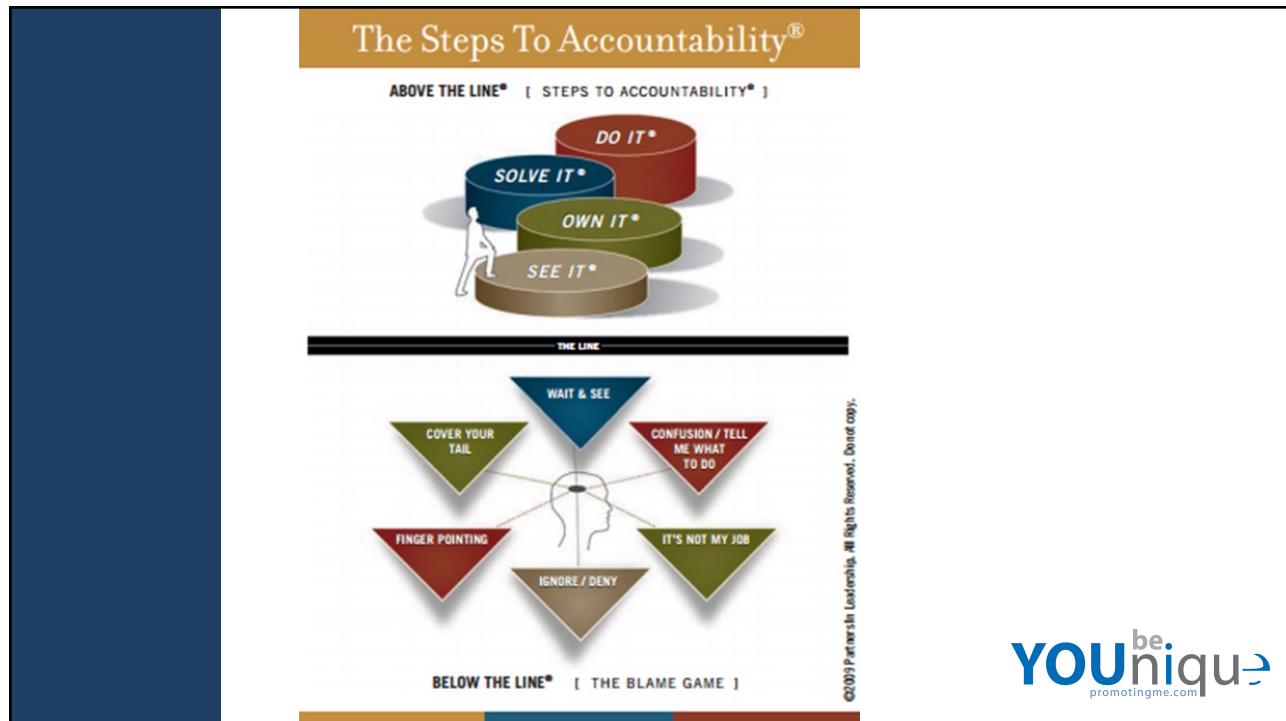
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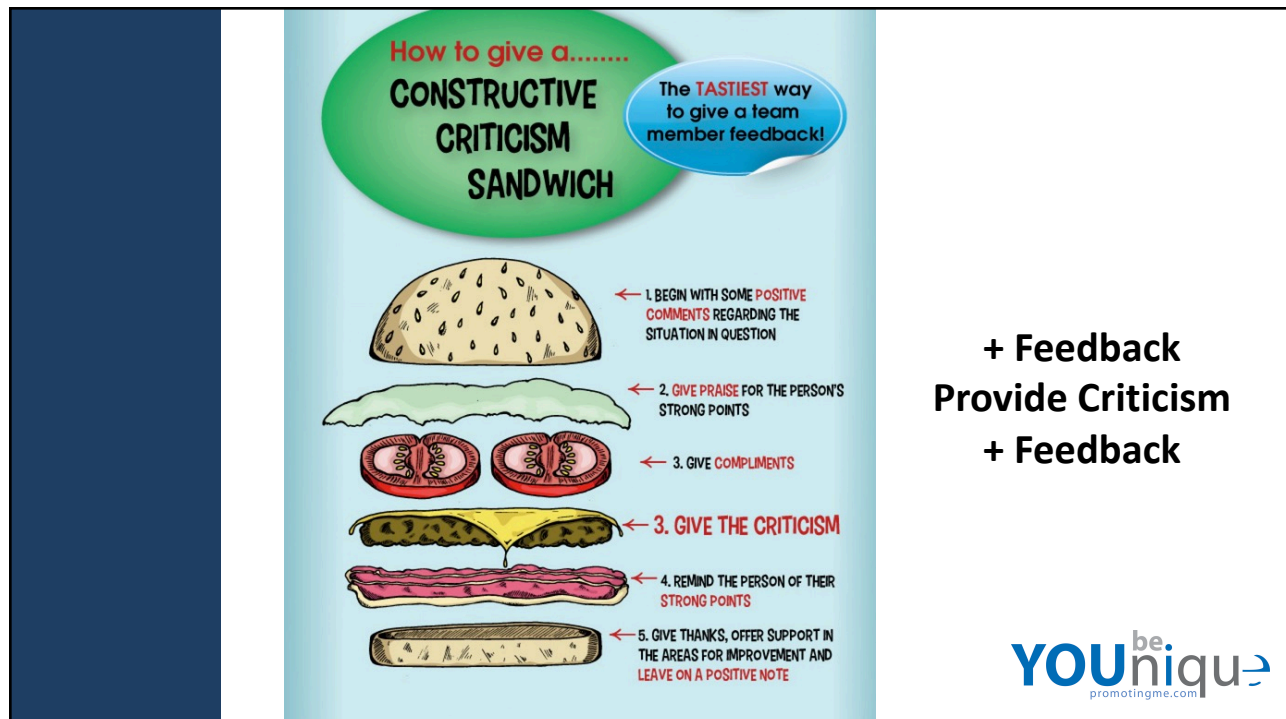
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LEADERS WITH INFLUENCE

- **GIVE** WHEN THEY DON'T HAVE TO.
- **CARE** FOR OTHERS.
- **GROW** CONTINUOUSLY.
- **LIVE** AUTHENTICALLY.
- **EMPOWER** OTHERS.
- **MANAGE** HARDSHIP.
- **SERVE** WITH HUMILITY.

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An Executive Unicorn
Living In A Field Of
Donkey's

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