

Agreement between Laborers' District Council of Minnesota and North Dakota on behalf of Laborers' Local 563, AGC of Minnesota, and AGC of North Dakota (the parties)

Effective September 29, 2017

1. It is recognized that AGC of North Dakota and AGC of Minnesota (the two associations) are separate associations who both have collective-bargaining relationships with the Laborers' District Council of Minnesota and North Dakota on behalf of Laborers' Local 563 (the Union). AGC of North Dakota negotiates for North Dakota and AGC of Minnesota negotiates for Minnesota.
2. It is also recognized that Minnesota contractors have work opportunities in North Dakota, and have not developed or are not entirely familiar with the North Dakota workforce.
3. It is recognized that these contractors desire to perform work in North Dakota on a Union-signatory basis pursuant to the terms of the Laborers' District Council/AGC North Dakota Building and Industrial Agreement or the North Dakota Laborers Highway & Heavy Agreement (Agreements).
4. The parties agree that AGC of Minnesota will include the Agreements on the AGC of Minnesota To Be Bound form, thus enabling Minnesota AGC member contractors who wish to become signatory to the Agreements the opportunity of utilizing the To Be Bound form as a means of becoming signed to the Agreements. The parties agree that signing the To Be Bound form binds the contractor to the applicable Agreement as if they had signed the Agreement directly with the Union. The AGC of Minnesota will promptly provide to the Union and the AGC of North Dakota a copy of any To Be Bound form by which a contractor becomes bound to either of the Agreements.
5. Minnesota contractors who elect this method, and who travel to North Dakota to perform work, shall endeavor to first employ the local North Dakota workforce at the wage and fringe benefit rates specified in the applicable Agreement.
6. Should a qualified local workforce not be available in sufficient capacity to meet contractor needs, or if the contractor needs lead workers such as Foremen or General Foremen, Minnesota contractors may send workers from Minnesota. Such workers sent from Minnesota shall be compensated according to the wage and fringe benefit rates in the Minnesota Metropolitan Builders Agreement or District 1 of the Minnesota Highway & Heavy Agreement, whichever is applicable to the work.
7. The two associations agree that should there be labor relations services to be provided to the contractors or if there are disputes or other labor relations issues, AGC of North Dakota and AGC of Minnesota will cooperate in providing such services in working with the Laborers' and representing the contractors.
8. This Agreement will expire when each of the Agreements expires, and will be renewed when each of the Agreements is renewed.

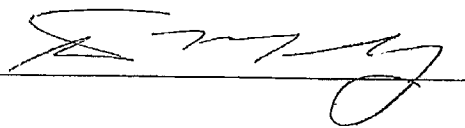
Agreed:

Laborers' District Council of Minnesota and North Dakota

Laborers' Local 563

AGC of Minnesota

AGC of North Dakota



Joe Fowler

AGC of Minnesota

Russell L. Hanson - Executive U.P.